



Respectful, Responsible, Safe & Prepared

SCHOOL BOARD MEETING MINUTES April 14, 2020 Regular Meeting

Pursuant to the regulations, the regular Board meeting was held virtually on the above date in the Waupaca High School LMC Distance Learning Lab, Waupaca High School Commons, via Google Meet, Live Stream, and by phone. The meeting was also broadcast on TV Channel 991.

President's Comments and Pledge of Allegiance:

Stephen Johnson welcomed everyone and read an email received by the Board from Student Representative Abbigail Perket. He then led the Board in the Pledge of Allegiance.

Call to Order:

The meeting was called to order by President Stephen Johnson at 5:23 p.m.

Roll Call:

Present in the WHS Distance Learning Lab: Stephen Johnson. Virtually present via Google Meet: Dale Feldt, Sandra Robinson, Mark Polebitski, Betty Manion, Patrick Phair, and Steve Hackett.

Also Present:

Present in the WHS Distance Learning Lab: Ron Saari, Sandy Lucas, Carl Hayek, Laurie Schmidt, and Steve Thomaschefskey. Present in the WHS Commons: Mark Flaten. Virtually present via Google Meet: Rhonda Hare, Laura Colbert, Jenifer Erb, Jody Pankratz, John Erspamer, and Carol Beyer-Makuski.

Anticipated Motion to Waive Public Comment Section of this Agenda, and Future Agendas, until Further Notice; with the Exception of Today's Agenda Item XI.G. "Public Hearing on Requests for DPI Waivers Pursuant to Wis. Stat. § 118.38.":

A motion was made by Sandra Robinson and seconded by Mark Polebitski to waive the public comment section of this agenda, and future agendas, until further notice; with the exception of today's agenda Item XI.G. "Public Hearing on request for DPI Waivers Pursuant to Wis. Stats. § 118.38." The motion carried unanimously on a roll call vote.

Approval of Agenda:

A motion was made by Mark Polebitski and seconded by Dale Feldt to approve the agenda as presented. The motion carried unanimously on a roll call vote.

Review of the Board's Meeting Norms:

Mr. Johnson reviewed the collective commitments with the Board.

Public Comment:

Waived.

Approval of Minutes:

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the March 24, 2020, regular Board meeting minutes as presented; the March 31, 2020, special Board meeting minutes as presented; and the April 3, 2020, special Board meeting minutes as presented. The motion carried unanimously on a roll call vote.

Communications:District Administrator's Report:

Ron Saari provided an update on the Continuation of Learning Plan and advised that the Administrative Team has been working collaboratively in making decisions that are in the best interests for the District – our students, parents, staff, and community. Currently, we are beginning discussions around virtual summer school; we are entering round three of creating learning packets for 4K-2nd grade students; and we are engaging in conversations this week on how to address the graduation ceremony.

Mr. Saari further commented that we are very proud of and grateful for our Food Service staff for all of their hard work in delivering meals, and that we are grateful to GoRiteWay for assisting in the delivery of meals and remote learning packets.

Mr. Saari also provided information he learned at a recent meeting with a representative from DPI as well as a Department of Health and Human Services press release. He also shared that there is a possibility of a grant writer to be split among the City, School District, and Chamber for the upcoming year.

Monitoring:College and Career Readiness/Waupaca ACP:

Steve Thomaschefsky thanked the ACP and CTE staff for all of their hard work. He advised of the Academic and Career Planning (ACP) and Career and Technical Education (CTE) highlights of the 2019-2020 school year and the goals that will be rolling out to our staff to help students and plan accordingly. The presentation also included photos of students in action.

Board Reports:Upcoming Meetings and Other Activities:

The Board was reminded of the following upcoming meetings and other activities:

May 4, 2020 – School Board/CEC Governance Council Retreat – 11:00 a.m.

May 12, 2020 – Regular Board Meeting – 5:15 p.m.

Set Organizational Meeting:

It was determined that the annual organizational meeting will be held on Monday, April 27, 2020, at 1:00 p.m.

School Board Unofficial Election Results:

It was reported that the unofficial election results indicate that Stephen Johnson and Patrick Phair have been re-elected to the School Board.

Buildings and Grounds Committee:March 30, 2020, Committee Report:

Committee Chairperson Steve Hackett advised of the following three recommendations made by the Committee:

Recommendation on Middle School Roof Replacement:

A motion was made by Steve Hackett, per committee recommendation, to approve the Middle School Roof Replacement proposal from Weinert Roofing in the amount of \$87,794 for labor and from ABC Supply, Inc., in the amount of \$66,000 for construction materials, for a total of \$153,974. The motion carried unanimously on a roll call vote.

Recommendation on the Sale of Lot 3:

A motion was made by Steve Hackett, per committee recommendation, to approve the negotiation of the sale of Lot 3 on Columbia and 10th Street in Waupaca, WI, with the sale proceeds to be used toward the construction of a new Maintenance Facility. The motion carried unanimously on a roll call vote.

Recommendation on New Maintenance Building Funding:

A motion was made by Steve Hackett, per committee recommendation, to pay for the new Maintenance Facility by approving the use of Capital Projects Fund 49 (Sale of Assets) and Fund 41 (Capital Projects Tax Levy) and a portion of the District's maintenance construction budget (not to exceed \$50,000) at a future date to be determined pending the sale of Lot 3 (as presented), with the understanding that the project will not proceed unless it has full funding. The motion carried unanimously on a roll call vote.

April 9, 2020, Committee Report:

Committee Chairperson Steve Hackett had nothing to report other than what was in the Minutes.

Policy Committee:

Committee Report:

Committee Chairperson Patrick Phair reported that the Committee discussed Board Policy 850 as well as a new NEOLA Policy 9700.01, both relating to advertising on school property. The Committee decided to continue with Policy 850.

Administration:

Notices of Intent for Next School Year:

Mr. Saari advised of the Administration's desire to retain the teaching staff as outlined, which is the same except for those who have resigned or retired. The teachers will be notified tomorrow. A motion was made by Patrick Phair and seconded by Steve Hackett to approve the teacher contracts as presented and attached. The motion carried unanimously on a roll call vote.

Summer IT Crew Hours and Pay:

Mr. Saari advised that the Technology Department would like to hire up to, if necessary, four students to help with work during the summer of 2020. A motion was made by Betty Manion and seconded by Patrick Phair approving the request that the District may hire up to four student technology workers for the summer of 2020 at a rate of \$10.00 per hour with the total hours worked not to exceed 838 hours. The motion carried unanimously on a roll call vote.

Public Hearing on Requests for DPI Waivers Pursuant to Wis. Stat. § 118.38 due to the COVID-19 Public Health Emergency for Instructional Hours and Educator Effectiveness:

Mr. Saari advised that it is a requirement of the State for us to hold a public hearing in order to obtain these two waivers. He also added that most are finishing up with the Educator Effectiveness as they would have normally. The public was provided with an opportunity to comment regarding the two waivers either virtually, by phone, or in attendance at the WHS Commons. There being no comment, the following motions were made.

Motion Approving Request for DPI Waiver due to the COVID 19 Public Health Emergency for Instructional Hours and Submittal of the Request to DPI:

A motion was made by Dale Feldt and seconded by Steve Hackett to approve the Request for DPI Waiver due to the COVID-19 Public Health Emergency for Instructional Hours and Submittal of the Request to DPI. The motion carried unanimously on a roll call vote.

Motion Approving Request for DPI Waiver due to the COVID 19 Public Health Emergency for Educator Effectiveness and Submittal of the Request to DPI:

A motion was made by Dale Feldt and seconded by Betty Manion to approve the Request for DPI Waiver due to the COVID-19 Public Health Emergency for Educator Effectiveness and Submittal of the Request to DPI. The motion carried unanimously on a roll call vote.

Consent Agenda:

Carl Hayek advised that the Treasurer's Report spreadsheet had a translation error that was creating incorrect budgetary totals. This mistake was discovered in February and corrected. Updated reports have been re-sent to the Board.

A motion was made by Dale Feldt and seconded by Sandra Robinson to approve the items of the consent agenda as presented:

Financial Reports:

Accounts Payable Approval - \$2,431,108.18 and Building Fund - \$0
Cash Receipts - \$4,165,814.67
Treasurer's Report - \$10,076,824.27

Updated Staffing Changes for 2020-2021

Resignations:

Paige Taylor – MS Special Education Teacher

Hires – 2020-2021 School Year:

Jessica Roberts – MS Special Education Teacher
Kristin Doscher – CEC Grades 1-2 Teacher
Ty Natzke – CEC Grades 6-7 Teacher

Transfers/Changes:

Carrie Andres – Chain .5 FTE 4K to CEC .5 FTE 4K
Katelyn Pauling – Chain 1st Grade to CEC Kindergarten
Lori Wolff – CEC Grades 2-3 Teacher to CEC Grades 1-2 Teacher
Catherine Seifert – CEC Grades 2-3 Teacher to CEC Grades 3-5 Teacher
Holly Olsen – CEC Grades 4-6 Teacher to CEC Grades 3-5 Teacher
Devon Feldt – CEC Grades 4-6 Teacher to CEC Grades 6-7 Teacher
Kori Bowe – Increase 3 hours/week (from 17 to 20) as a CEC Ed. Asst.

Salary Step Changes:

Jordon Williams – 2B to 2B6
Claire Ellie – 8B12 to 8B18
Mathew Lawniczak – 6B24 to 6M

The motion carried unanimously on a roll call vote.

Adjournment:

A motion was made by Steve Hackett and seconded by Sandra Robinson to adjourn the meeting at 6:20 p.m. The motion carried unanimously on a roll call vote.

_____Date_____
Stephen Johnson, President
Board of Education

_____Date_____
Elizabeth Manion, Clerk
Board of Education